



May 1, 2008

## Equal Employment Opportunity Policy Statement

The United States Postal Service reaffirms its long-standing commitment to equality of opportunity in every aspect of employment. Equal employment opportunity (EEO) is not only a legal requirement under our nation's laws, but also a business imperative. EEO is a critical component of the Postal Service's efforts to recruit, develop, and retain the most qualified, diverse workforce to support our organization's strategic mission of delivering to every household in America.

It is the policy of the Postal Service that all employees and applicants for employment be afforded equal opportunities in employment without regard to race, color, sex, national origin, religion, age (40 and above), or physical or mental disability. Employment actions based on any of these protected categories are illegal.

The Postal Service is also unequivocal in its opposition to all forms of discrimination including harassment based on race, color, sex (including sexual orientation, gender identity, or gender stereotyping), national origin, religion, age, physical or mental disability, or in reprisal for participating in EEO activity. All employees must refrain from practicing or tolerating discrimination or harassment.

Employees found to have taken actions that violate this policy and our country's EEO laws may be subject to corrective action up to and including removal from the Postal Service.

All of us—executives, managers, supervisors, and employees—share in the responsibility for successfully incorporating the Postal Service's policy on equal employment opportunity in every aspect of our duties and complying with this country's EEO laws.

  
John E. Potter