

SAN FRANCISCO DISTRICT MANAGER



REISSUANCE

April 19, 2010

ALL EMPLOYEES
SAN FRANCISCO DISTRICT

SUBJECT: Safety Policy Statement

Regardless of our position in the organization, each of us has a basic responsibility for and a vested interest in workplace safety. We are committed to increasing safety awareness, reducing accidents, and improving the safety culture throughout the San Francisco District. To that end, the USPS at the national level has signed a Memorandum of Understanding with the APWU, NPMHU, NALC, and NRLCA.

Individually, we each have the responsibility to work safely without becoming an accident statistic and to reduce the number of unsafe acts and practices that we personally commit. We owe it to our families to return home safely at the end of each workday.

Management staff has the additional responsibilities of providing and maintaining safe and healthful working conditions, developing operating procedures that safeguard employees, educating craft and management alike in safe work practices and conditions, identifying and correcting unsafe acts and hazardous conditions, and reinforcing safe work behaviors.

We are serious about creating a workplace climate that fosters the above elements and leads us to heightened safety awareness and accident prevention. This is the key to reducing the pain, suffering, damage, and disruption that can result from accidents. I ask you to join me in looking at safety issues that need special emphasis. Safety programs and special emphasis activities can be developed and promoted by the local Joint Labor Management Safety & Health Committee with all employees playing a role.

The Safety Policy applies to all persons performing work on our premises, whether they are full time or temporary postal employees or non-postal persons on site doing work for us, and also extends to those conducting business with us. All persons in this facility must conform to all local Safety and Health policies and to all OSHA guidelines and regulations. Our goal is to have a safe environment for anyone entering our property.