PRE-ARBITRATION SETTLEMENT

Manuel L. Peralta, Jr.
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Garden Grove, CA 92843

March 16, 2007

F01N-4F-C-05083474
Palmdale, CA
Class Action
DRT# 01-051281

Dear Mr. Peralta:

The undersigned mutually agree to the following pre-arbitration settlement of the above-captioned case:

1) During a route inspection management shall not move a carrier to line 22 for "official communications including... responding to inquiries from supervisors" that are of a recurring nature, such as the normal daily interaction between a carrier and their supervisor associated with the determination of the workload needs for the day (See number 6 of the August 26, 1980 Settlement Agreement between James C. Gildea and Vincent R. Sombrotto; NALC Number M-00605). It should be noted that minor interactions of a negligible amount of time between the supervisor and letter carrier that do not cause the letter carrier to stop casing mail generally should not be listed on either Line 21 or 22.

2) Following such a discussion of the workload needs for the day, if it is necessary for the letter carrier to fill out a Form 3996, the determination as to whether that time goes on line 21 or line 22 shall be governed by the May 12, 1994 Step 4 settlement in case #D90N-4D-C94016034, which states in part:

"If it is expected that the use of these forms will be of a recurring nature after the adjustments resulting from the route inspection are implemented, then the appropriate time should be entered on Line 21 for completing the forms. If the use of the forms is not expected to be of a recurring nature after the adjustments are implemented, then the time should be entered on line 22. The determination for recurring or non-recurring must be made locally on a route by route basis."

This agreement constitutes a full and final settlement of the above captioned grievance.

3/16/07

Mike Thomas Date
Manager, Labor Relations
USPS Pacific Area

3/19/07

Manuel L. Peralta, Jr. Date
National Business Agent
NALC Region #1

cc: Pacific Area Manager, Labor Relations
District Manager Customer Services
Postmaster:
Labor Relations Executive
Regional Union Official