

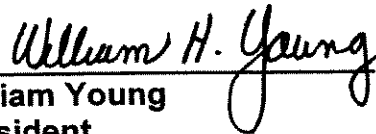
**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS**

**Re: Article 7.1**

The parties agree that the November 21, 2006 effective date of the National Agreement does not apply to the employment of Transitional Employees or the elimination of the supplemental workforce (casuals). The parties further agree that no city letter carrier casuals will be on the rolls later than December 9, 2007. Any dispute over the beginning date for employing Transitional Employees or the ending date for city letter carrier casuals may be addressed only by the parties at the national level.



**Doug Tulino  
Vice President  
Labor Relations  
U.S. Postal Service**



**William Young  
President  
National Association of  
Letter Carriers, AFL-CIO**

**September 11, 2007**